SEIU 32BJ

FIGHTING FOR SAFE JOBS
DURING COVID-19

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- 175,000 MEMBERS WORKING IN THE PROPERTY SERVICES INDUSTRY
- 11 EAST COAST STATES AND WASHINGTON, DC
- 11,500 MEMBERS IN NEW JERSEY
IMPACT OF COVID-19 ON OUR INDUSTRIES

• SIGNIFICANT IMPACT TO OPERATIONS INCLUDE
  • **Airports**: Reduction of flights
  • **Commercial office buildings**: Reduction of tenant presence in buildings
  • **Schools and higher education**: Shift to online learning
  • **Residential**: Tenants working from home and quarantining

• LAYOFFS
  • 28,000 across the union
  • Over 2,000 in NJ
  • As conditions in the North East have stabilized, so to have layoffs. We are now seeing recalls.
ADVOCACY DURING COVID-19

• FEDERAL
  • CARES ACT: Payroll support for employees of airport contractors
  • HEROES ACT: Hazard pay, PPE, layoff protections

• STATE AND LOCAL
  • Essential worker executive orders (inclusion of property service workers)
  • Guidelines for property service industry

• EMPLOYER
  • Industry specific COVID-19 agreements and contract extensions
  • Continuing the work of growing the union and winning contracts
  • Taking on bad employers, like Planned Companies over PPE and Pay
IMPACT ON MEMBERS

• IMMENSE IMPACT ON OUR MEMBERS AND THEIR FAMILIES:
  • More than 130 members have passed including 20 in New Jersey
  • Difficulty accessing information and services (i.e., testing, food banks)
• STATE AND FEDERAL PROGRAMS (UI, PAID LEAVE, STIMULUS CHECKS)
  • Difficulty navigating programs
  • Made worse by fears re immigration status and direct exclusion from certain benefits
HEALTH AND SAFETY

- **MULTIPLE JOBS HAVE HIGH RISK OF EXPOSURE**
  - Terminal and cabin cleaners
  - Office cleaners
  - Doormen and porters
  - Security guards
- **MAJOR CONCERN THROUGHOUT HAS BEEN ACCESS TO PPE**
- **LACK OF GUIDANCE BEING PROVIDED TO INDUSTRIES AS TO HOW TO MANAGE PROTOCOLS AND REOPENING**
CASE STUDIES

• UNIVERSITY HOSPITAL
• NYC HOMELESS SHELTERS
WHAT WE’RE FIGHTING FOR

• HEROES ACT
  • Hazard pay, PPE, layoff protections

• STATE (NJ) PPE GUIDANCE FOR PROPERTY SERVICE WORKERS
  • To shape how buildings reopen safely
  • Similar guidance has been issued in New York

• GOOD FAMILY SUSTAINING JOBS
  • What was true before the pandemic is still true – workers need respect on the job, fair pay and meaningful benefits!